

Michigan K-12 Administrator Certification and Endorsement Program

***What Prospective School Leaders,
Practicing School Leaders,
And Employers of School Leaders
Need to Know***

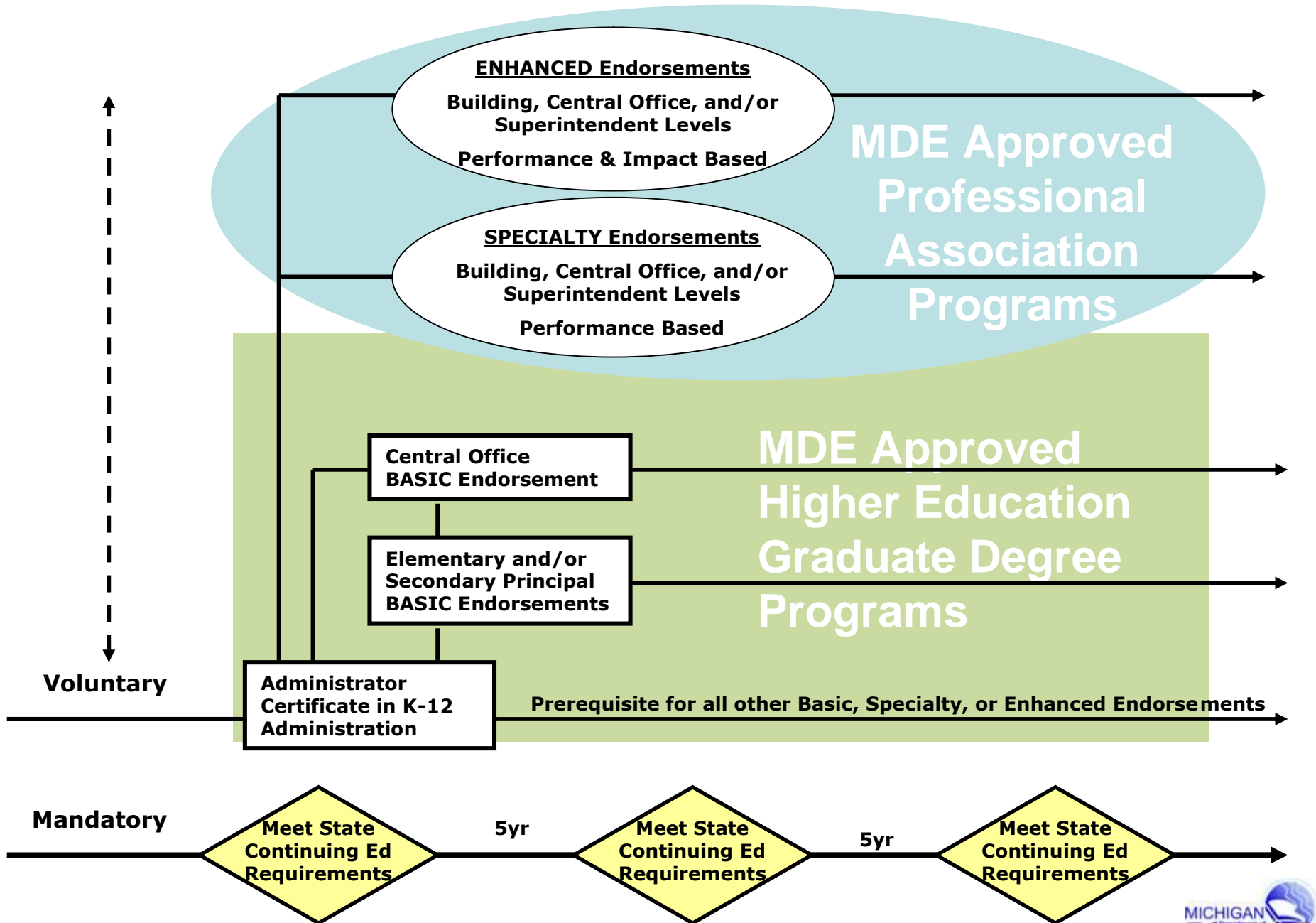
Partner Organizations

<p>Michigan Department of Education</p>  <p>www.michigan.gov/mde</p>	<p>Michigan Association of School Administrators</p>  <p>www.courageousjourney.org</p>
<p>Michigan Elementary and Middle School Principals Association</p>  <p>www.memspa.org</p>	<p>Michigan Association of Secondary School Principals</p>  <p>http://mymassp.com/</p>
<p>Michigan Association for Supervision and Curriculum Development</p>  <p>http://michigan.ascd.org/</p>	<p>Michigan Association of Intermediate School Administrators</p>  <p>www.gomaisa.org</p>

Provisions of K-12 Administrator Certification under P.A. 335 of 2006

- Voluntary Administrator Certification for school leaders in Michigan is administered through the Michigan Department of Education.
- The Michigan credentialing system for K-12 school administrators includes options for earning a basic K-12 Administrator Certificate plus additional basic, specialty, and enhanced endorsements.

K-12 Administrator Credentialing Pathways/Options



Michigan Requirements for School Leaders

- K-12 school leaders, at all levels, are required to meet Michigan continuing education requirements.
- In addition, K-12 school leaders may (but are not required by Michigan law) seek and acquire Administrator Certification and any of the accompanying Endorsements.
- Local Boards of Education may choose whether or not to require their school leaders to hold a valid Michigan K-12 Administrator Certificate and Endorsements as a condition of initial and/or continuing employment.

Michigan's Three-Tiered Certification and Endorsement Program

1. Initial K-12 Administrator Certificate and three Basic Endorsements (Elementary, Secondary, and Central Office) through MDE approved Higher Education school leader preparation programs
2. Performance-based Specialty Endorsements in specific areas of school administration at the building, central office, and superintendent levels through MDE approved Professional Associations.
3. Performance and impact-based Enhanced Endorsements at the principal, central office, and superintendent level through MDE approved Professional Associations.

MDE Approved Higher Education Programs for Administrator Certification

- Higher Education programs must meet standards approved by the Michigan State Board of Education (SBE).
- The SBE Standards are based on ISLLC, ELCC, TESSA, and the Michigan School Improvement Framework.
- Coursework must address knowledge, dispositions, and performances.

Earning the Basic K-12 Administrator Certificate

- The applicant must complete a Master of Arts degree in Education Leadership/Administration in an MDE approved program at an institution of higher education; or
- An applicant with a graduate degree in an area other than Education Leadership/Administration must complete a minimum 18 graduate credit hour core in Education Leadership or Administration through an MDE approved higher education program at an institution of higher education.

Earning the Basic K-12 Administrator Certificate

- The degree conferring institution recommends candidates for the certificate upon completion of an approved MA degree or a minimum 18 Cr Hr Core in K-12 EDLD/Admin at the discretion of the recommending institution.
- The Basic Certificate in K-12 Administration is a prerequisite for any additional Basic, Specialty, or Enhanced Endorsements.

State Board of Education Standards
(ISLLC, ELCC, TESSA, Michigan School Improvement Framework)

**MDE Approved Higher Ed
Graduate Programs**

**MA Program
In Ed Admin
or EDLD**

**Or Approved
EDLD/Admin
18 Hr Core
Plus MA in
another area**

**Standards Based Performance
Assessments**

**Basic K-12
Administrator
Certificate**

Earning the Basic Principal Endorsements

- Most higher education programs will include the required coursework for both the elementary and secondary principal endorsements in their MDE approved graduate programs.
- The institution of higher education recommends successful candidates, who complete the approved Masters or minimum 18 credit hour program, for both the basic certificate and the basic principal endorsements.

State Board of Education Standards
(ISLLC, ELCC, TESSA, Michigan School Improvement Framework)

**MDE Approved Higher Ed
Graduate Programs**

**MA Program
In Ed Admin
or EDLD**

**Or Approved
EDLD/Admin
18 Hr Core
Plus MA in
another area**

**Standards Based Performance
Assessments**

**Basic K-12
Administrator
Certificate**

**Basic Elementary
and/or Secondary
Principal
Endorsement**

Earning the Basic Central Office Endorsement

- The Basic Central Office Endorsement is earned through Graduate Work beyond the MA through an MDE approved higher education program in Educational Leadership/Administration.
- Most higher education programs will include the required coursework for the central office endorsement in one or more MDE approved post-Masters degree programs.
- The institution of higher education recommends candidates for the central office basic endorsement upon successful completion of the MDE approved post-Masters degree program or a minimum 21 credit hour core beyond a post-masters degree in another area at the discretion of the recommending institution.

State Board of Education Standards
(ISLLC, ELCC, TESSA, Michigan School Improvement Framework)

**MDE Approved Higher Ed
Graduate Programs**

MA Program
In Ed Admin
or EDLD

Or Approved
EDLD/Admin
18 Hr Core
Plus MA in
another area

EdS, EdD, PhD
Programs or
Post MA EDLD/Admin
21 Hr Core

Standards Based Performance Assessments

**Basic K-12
Administrator
Certificate**

Basic Elementary
and/or Secondary
Principal
Endorsement

Basic
Central Office
Endorsement

MDE Approved Professional Association Programs for Specialty and Enhanced Endorsements

- Professional Associations must qualify under Michigan Law to offer MDE approved Endorsement Programs.
- Professional Association programs must meet standards approved by the Michigan State Board of Education (SBE).
- The SBE Standards are based on ISLLC, ELCC, TESSA, and the Michigan School Improvement Framework.

Earning a Specialty Endorsement

- Specialty Endorsements can be earned at the school and district level.
- Specialty Endorsement programs must be performance based against MDE approved standards.
- Specialty Endorsements may be earned for specific levels and/or areas of K-12 Administration.
- Candidates are recommended for Specialty Endorsements by the sponsoring MDE approved Professional Association based on successful completion of a performance based program.

State Board of Education Standards
(ISLLC, ELCC, TESSA, Michigan School Improvement Framework)

**MDE Approved Professional
Association Programs**

**PA School
Level
Programs**

**PA District
Level
Programs**

Standards Based Performance Assessments

**School
Level
Specialty
Endorsements**

**MI-LIFE
Specialty
Endorsement**

**Central Office
Specialty
Endorsements**

**Superintendent
Specialty
Endorsement**

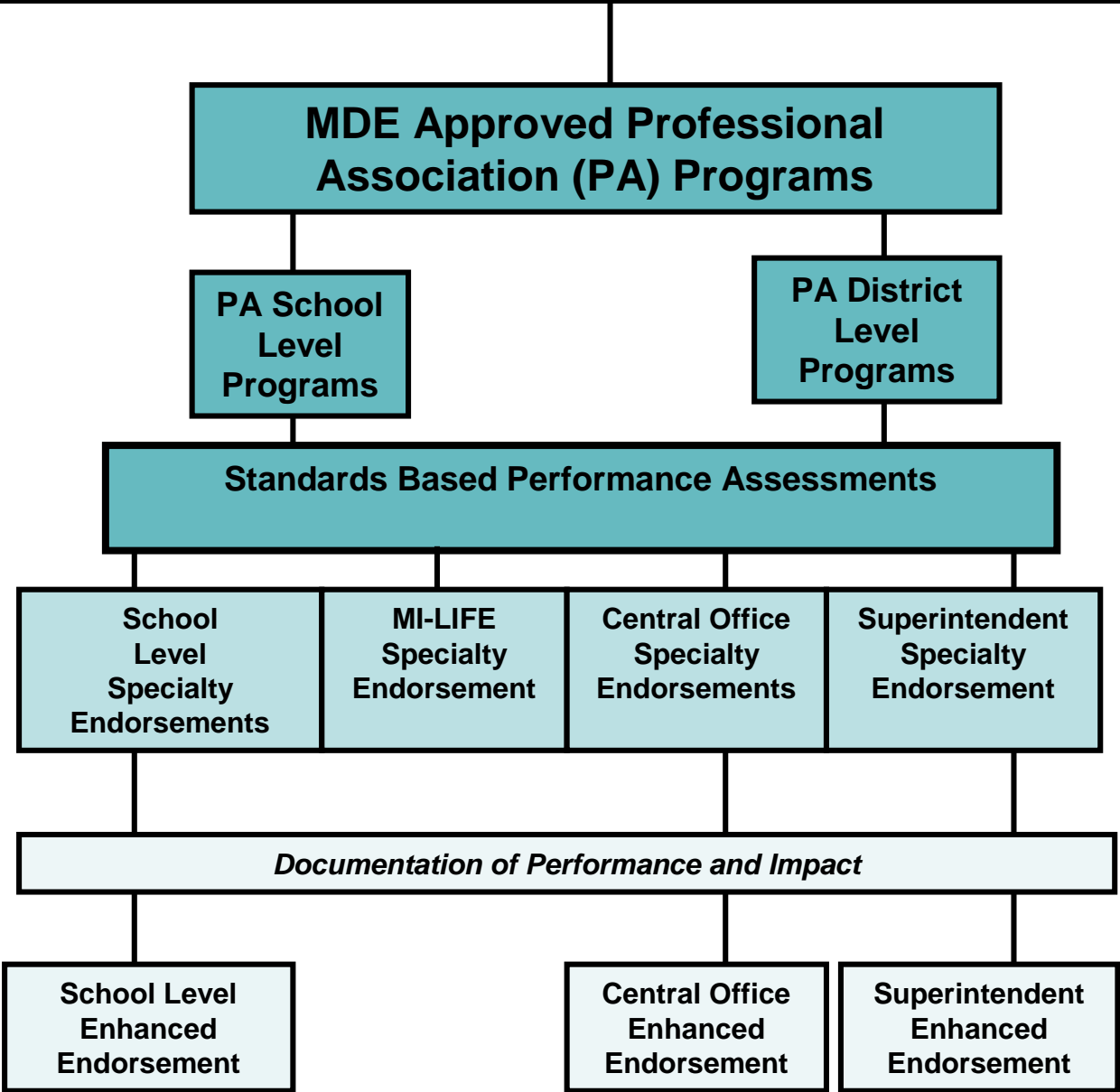
Earning an Enhanced Endorsement

- Enhanced Endorsements can be earned at the school and district level
- Enhanced Endorsement programs must be both performance and impact based against MDE approved standards
- Enhanced Endorsements may be earned at the building, central office and superintendent levels of K-12 Administration

Earning an Enhanced Endorsement

- Candidates are recommended for Enhanced Endorsements by the sponsoring MDE approved Professional Association based on successful completion of a performance and impact based program.
- Enhanced Endorsements are valid for ten years and satisfy the MDE continuing education requirements for K-12 Administration for that period.

State Board of Education Standards
(ISLLC, ELCC, TESSA, Michigan School Improvement Framework)

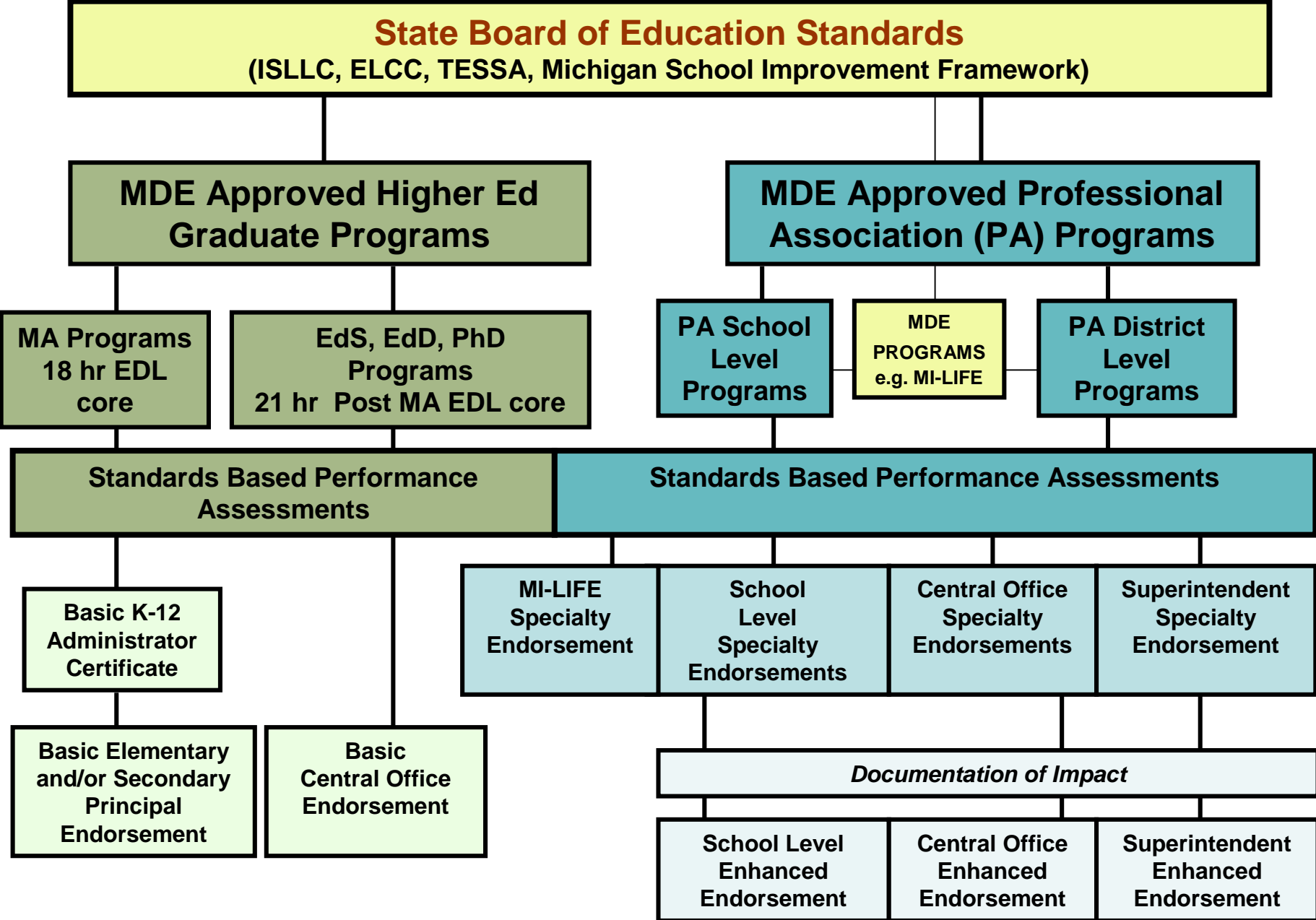


The Organization and Delivery of Professional Association Endorsement Programs

- Professional Associations authorized under Michigan Law to sponsor MDE approved Specialty and Enhanced Endorsement Programs may partner with each other, MDE, and other institutions and organizations to develop and deliver endorsement programs
- Each endorsement program must be approved by MDE

The Michigan K-12 Administrator Certification Program Recap

- Michigan Administrators must maintain State required continuing education status.
- Michigan Administrators can earn a Basic Certificate in K-12 Administration which is a prerequisite for any additional Endorsements.
- Michigan Administrators can earn Basic Endorsements in K-12 Administration at the Building and Central Office Levels.
- Michigan Administrators can earn Specialty and Enhanced Endorsements at the Building and District Levels.



For more information:

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